S Group social responsibility risk country list (2025)

S Group is committed to respecting internationally recognized human rights and promoting their realization throughout our supply chain. We operate in accordance with the **UN Guiding Principles on Business and Human Rights** and expect the same from our business partners. We exercise due diligence to minimize adverse human rights impacts and ensure responsible procurement practices.

The most significant human rights risks in S Group's supply chains are associated with countries where:

- Legislation, its enforcement, and oversight are inadequate,
- Key international labour and human rights conventions have not been ratified,
- A large proportion of the workforce consists of migrant workers,
- where raw materials or products are produced, and the production is primarily labour intensive

To identify high-risk countries, S Group utilizes its own **Risk Country List**, which is based on data from the **amfori ESG Risk Compass**[1] tool. This list is updated annually and serves as a support tool for social responsibility risk assessment for both S Group and its partners.

It is also important to note that certain industries or regions may pose significant human rights risks even within countries that are **not** classified as high-risk. Therefore, ensuring responsibility always requires case-by-case evaluation.

[1] amfori ESG Risk Compass | amfori

1 Risk country list (2025)

Country	Risk profile
Afghanistan	High risk
Albania	High risk
Algeria	High risk
American Samoa	High risk
Andorra	High risk
Angola	High risk
Anguilla	High risk
Antarctica	High risk
Antigua And Barbuda	High risk
Argentina	High risk
Armenia	High risk
Aruba	High risk
Azerbaijan	High risk
Bahrain	High risk
Bangladesh	High risk
Belarus	High risk
Belize	High risk
Benin	High risk
Bermuda	High risk
Bhutan	High risk
Bolivia	High risk
Bonaire	High risk
Bosnia and Herzegovina	High risk
Bouvet Island	High risk
Brazil	High risk
British Indian Ocean Territory	High risk
Brunei Darussalam	High risk
Bulgaria	High risk
Burkina Faso	High risk
Burundi	High risk
Cabo Verde	High risk
Cambodia	High risk
Cameroon	High risk
Cayman Islands	High risk
Central African Republic	High risk
Chad	High risk
China	High risk
Christmas Island	High risk

Cocos (Keeling) Islands	High risk
Colombia	High risk
Comoros	High risk
Congo	High risk
Democratic Republic Of The Congo	High risk
Cook Islands	High risk
Cuba	High risk
Curaçao	High risk
Côte D'ivoire	High risk
Djibouti	High risk
Dominica	High risk
Dominican Republic	High risk
Ecuador	High risk
Egypt	High risk
El Salvador	High risk
Equatorial Guinea	High risk
Eritrea	High risk
Eswatini	High risk
Ethiopia	High risk
Falkland Islands (Malvinas)	High risk
Faroe Islands	High risk
Fiji	High risk
French Guiana	High risk
French Polynesia	High risk
French Southern Territories	High risk
Gabon	High risk
Gambia	High risk
Georgia	High risk
Ghana	High risk
Gibraltar	High risk
Greece	High risk
Greenland	High risk
Guadeloupe	High risk
Guam	High risk
Guatemala	High risk
Guernsey	High risk
Guinea	High risk
Guinea Bissau	High risk
Guyana	High risk
Haiti	High risk
Heard Island And Mcdonald Islands	High risk
Holy See (Vatican City State)	High risk

Honduras	High risk
India	High risk
Indonesia	High risk
Iran	High risk
Iraq	High risk
Isle Of Man	High risk
Jamaica	High risk
Jersey	High risk
Jordan	High risk
Kazakhstan	High risk
Kenya	High risk
Kosovo	High risk
Kuwait	High risk
Kyrgyzstan	High risk
Lao People's Democratic Republic	High risk
Lebanon	High risk
Lesotho	High risk
Liberia	High risk
Libya	High risk
Liechtenstein	High risk
Madagascar	High risk
Malawi	High risk
Maldives	High risk
Mali	High risk
Marshall Islands	High risk
Martinique	High risk
Mauritania	High risk
Mayotte	High risk
Mexico	High risk
Micronesia, Federated States Of	High risk
Moldova, Republic Of	High risk
Monaco	High risk
Mongolia	High risk
Montenegro	High risk
Montserrat	High risk
Morocco	High risk
Mozambique	High risk
Myanmar	High risk
Namibia	High risk
Nauru	High risk
Nepal	High risk
New Caledonia	High risk

Nicaragua	High risk
Niger	High risk
Nigeria	High risk
Niue	High risk
Norfolk Island	High risk
North Korea	High risk
North Macedonia	High risk
Northern Mariana Islands	High risk
Oman	High risk
Pakistan	High risk
Palau	High risk
Panama	High risk
Papua New Guinea	High risk
Paraguay	High risk
Peru	High risk
Philippines	High risk
Pitcairn	High risk
Romania	High risk
Russia	High risk
Rwanda	High risk
Réunion	High risk
Saint Barthélemy	High risk
Saint Helena, Ascension And Tristan Da Cunha	High risk
Saint Kitts And Nevis	High risk
Saint Martin (French Part)	High risk
Saint Pierre And Miquelon	High risk
Saint Vincent And The Grenadines	High risk
San Marino	High risk
Sao Tome And Principe	High risk
Saudi Arabia	High risk
Senegal	High risk
Serbia	High risk
Sierra Leone	High risk
Sint Maarten (Dutch Part)	High risk
Solomon Islands	High risk
Somalia	High risk
South Africa	High risk
South Georgia And The South Sandwich Islands	High risk
South Sudan	High risk
Sri Lanka	High risk

Sudan	High risk
Suriname	High risk
Svalbard And Jan Mayen	High risk
Syria	High risk
Tajikistan	High risk
Tanzania	High risk
Thailand	High risk
Timor Leste	High risk
Togo	High risk
Tokelau	High risk
Tonga	High risk
Trinidad And Tobago	High risk
Tunisia	High risk
Turkmenistan	High risk
Turks And Caicos Islands	High risk
Turkey	High risk
Uganda	High risk
Ukraine	High risk
United States Minor Outlying Islands	High risk
Uzbekistan	High risk
Vanuatu	High risk
Venezuela	High risk
Vietnam	High risk
Virgin Islands, British	High risk
Virgin Islands, US	High risk
Wallis And Futuna	High risk
Yemen	High risk
Zambia	High risk
Zimbabwe	High risk