



Interim Review
H1/2025
 **HOK-ELANTO**



400+ outlets

We offer services in the supermarket trade, the department store and speciality store trade, service station store and fuel sales, and the restaurant business – when you add it all up, we're serving our community in over 400 locations.



Together we build a better place to live

In 2025, HOK-Elanto's Alepa chain celebrates 10 years as a proud partner of the Helsinki region's city bike program.



There are nearly 7,000 of us

There are nearly 7,000 of us! Our goal is to be the best workplace in the service industry. In spring 2025, HOK-Elanto was honored for the fourth time with MIELI Mental Health Finland's "Good Mood Workplace" recognition.



120 years of a shared journey

HOK-Elanto's story dates all the way back to 1905, when a co-op was founded to make everyday life a little easier for people in Helsinki. Today, 120 years later, we're still doing that – as Finland's largest cooperative and the country's most widely owned company.



Developing our network

We are committed to developing our service network with a long-term view – investing in local communities, creating new jobs, and making our region an even better place to live.



1.3

EUR billion,
turnover

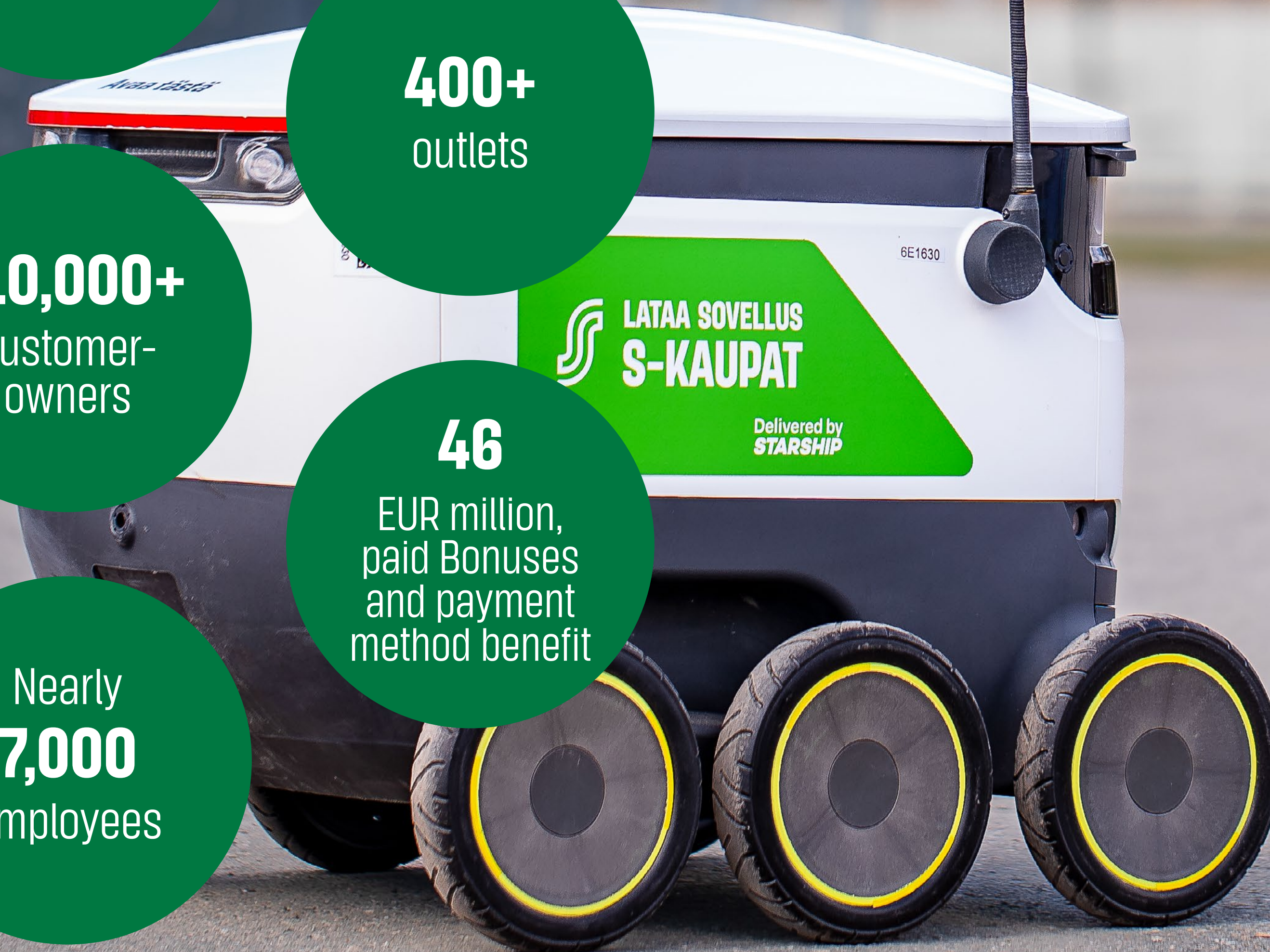
400+
outlets

710,000+
customer-
owners

46

EUR million,
paid Bonuses
and payment
method benefit

Nearly
7,000
employees



Finland's largest cooperative brings services closer to you—whenever you need them

HOK-Elanto is the largest regional cooperative within the S Group and one of the most significant employers in the area. With over 400 outlets and nearly 7,000 employees, it operates a comprehensive network of stores and restaurants, some of which are open 24/7. As an owner, you'll enjoy the best benefits on your purchases.

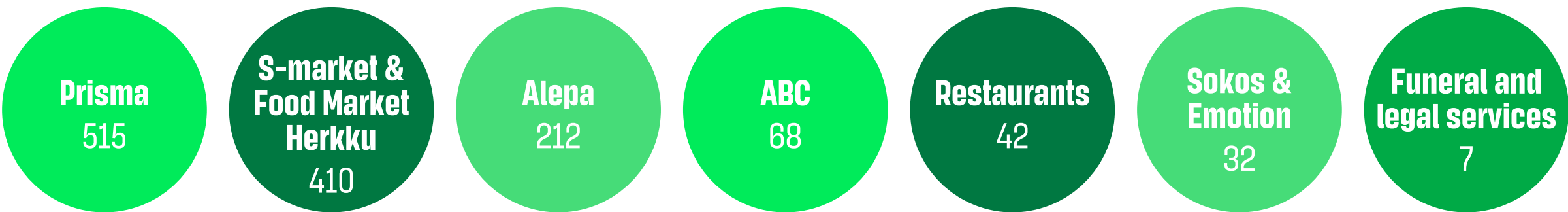
PERSONNEL*



OUTLETS



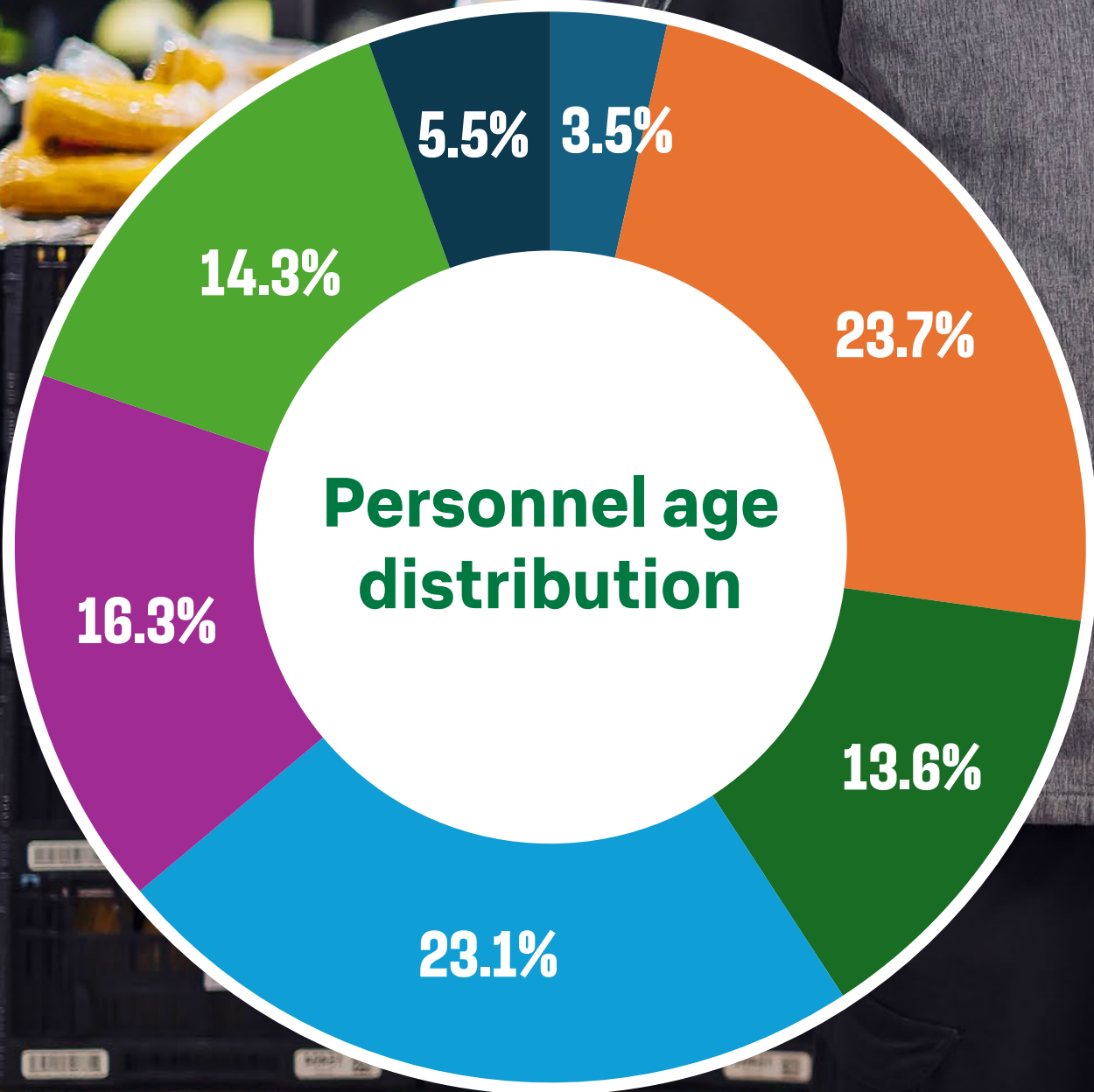
TURNOVER (EUR million)



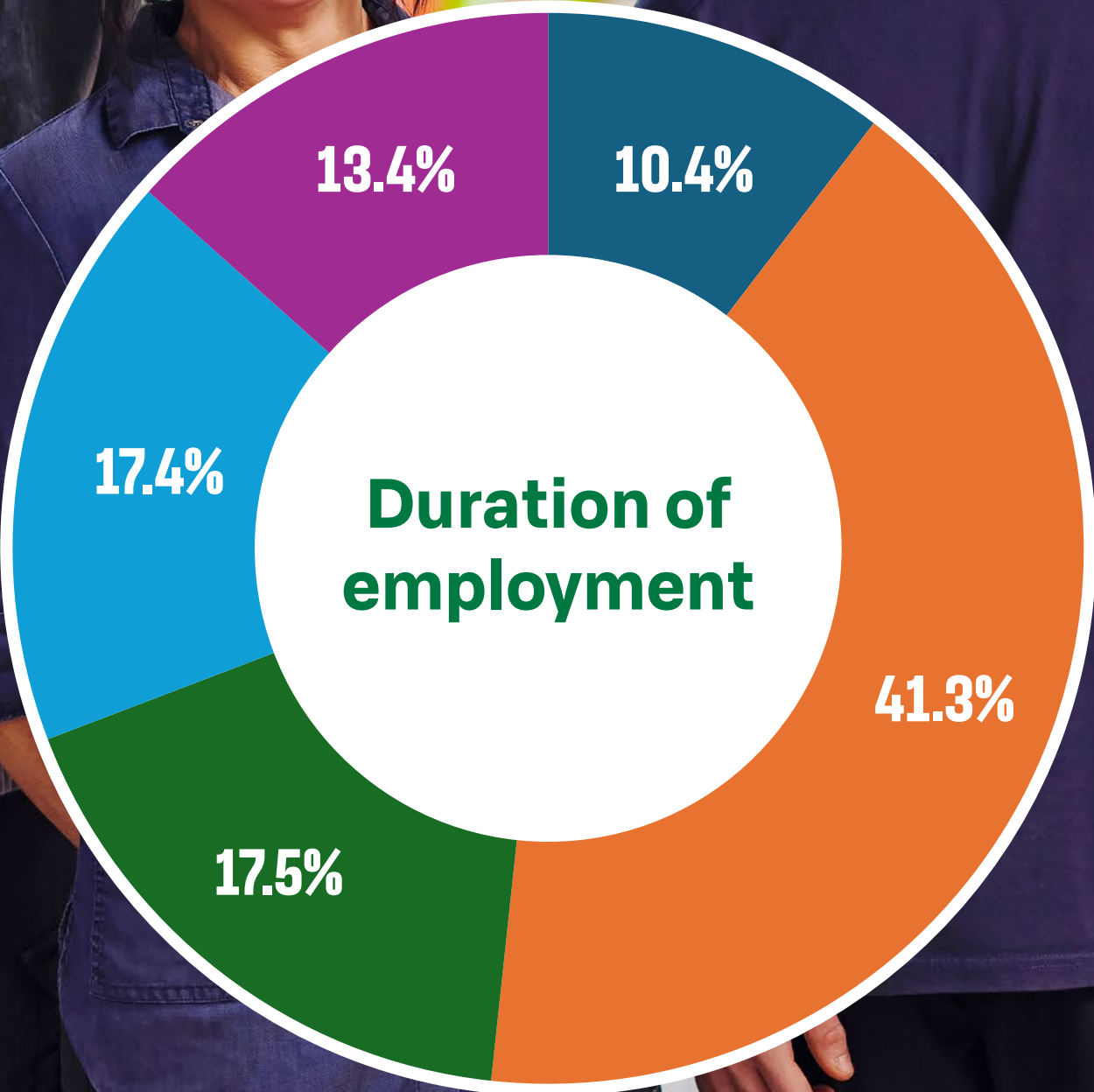
*(Full and part time)

We take pride in our skilled personnel

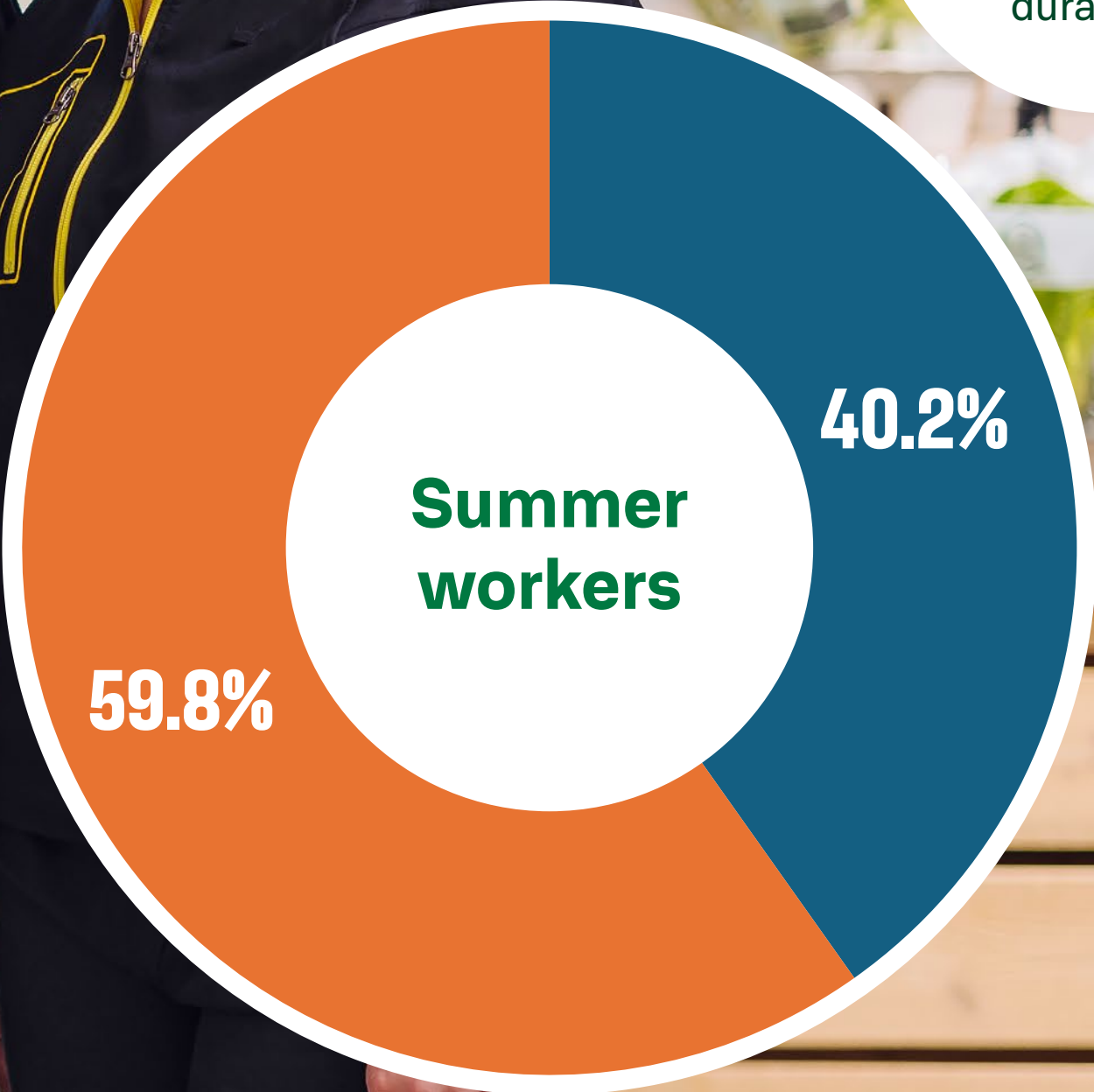
This summer, we welcomed about **2,400 seasonal employees** in roles of varying durations.



- Under 19 yrs
- 20-24 yrs
- 25-29 yrs
- 30-39 yrs
- 40-49 yrs
- 50-59 yrs
- 60 yrs or over



- Under 1 yrs
- 1-4 yrs
- 5-9 yrs
- 10-19 yrs
- 20 yrs or over



- Summer workers
- Earn as you learn summer trainees

HOK-ELANTO'S OPERATING AREA

CHECK OUT YOUR NEAREST OUTLETS

